



Eagle Express

Why are we having a SAPR down day?

Sexual Assault and Sexual Harassment continue to disrupt our ability to accomplish our mission. Our teammates continue to be the victims of behavior which falls outside the standards we have a right to expect of one another as Airmen. This means we still have work to do! While I don't believe we have a culture of sexual assault and sexual harassment, I know for sure that these behaviors continue to occur in our wing.

What is our ultimate goal? Our goal is to establish an unflinching culture of dignity and respect for one another...a culture in which we're literally shocked that an Airman could deviate so far from the acceptable standards as to commit sexual assault or sexual harassment, or that an Airman could be the victim of such behavior, regardless of who the perpetrator is. Until we reach this level, we will have to continue our work. To this end, the Secretary of Defense has directed that all services conduct a Sexual Assault Prevention and Response (SAPR) Stand-down day for military and civilian populations no later than July 1, 2013. Our Wing's stand down day will be this Friday. The agenda for this day will give us all a chance to engage with each other and help to foster the culture I've described above. I know many of you have grown tired of this discussion. What I'm asking for, though, is your continued commitment to work hard on this issue...not until the discussion goes away, but until we don't need to have it anymore! We must unite together in our commitment to step up when we see the potential for harm, and we must act affirmatively when we observe tolerance of sexist behaviors and attitudes. Unfortunately, we've got a long way to go before we can call this problem solved.

SAPR Stand-down day activities will emphasize awareness, accountability, and interactive discussion--not one-sided lectures. This opportunity will give Team Dover a chance to pause in the day-to-day mission and focus on fostering a climate of dignity and respect. This day marks the beginning of a culture change within Team Dover and the Air Force.

Sequence of Events:

0730-0830 Wing/CC Call in Bldg 706

0900-1000 Unit Annual SAPR Training

1000-1500 Unit CC Discretion (Commander's Call and Small Group Discussion/Training)

1700-1800 Make up Wing/CC Call in Bldg 524 (Base Theater)

Every Airman must own this problem! We are each accountable for fostering a climate where sexist behaviors, sexual harassment, and sexual assault are neither tolerated nor ignored. I'm committed to eliminating these impediments to our mission, and I want you to help our wing achieve success.

"Deliver!"

