



Eagle Express

Air Force Personnel Reduction Programs: Everyone is Impacted...

The Air Force will undergo a considerable transformation over the course of the next few years. A planned reduction in force of approximately 25,000 Airmen and as many as 550 aircraft will drastically reshape both the face and the composition of our Air Force.

It is imperative for every single one of us to understand the possibilities, as well as the options presented to us due to this force restructuring. The SecAF, Chief of Staff, and CMSAF have made a conscious effort ([see Letter to Airmen](#)) to ensure all affected Airmen know the programs available to them well ahead of time so an educated decision can be made for each individual's unique situation.



Secretary of Defense Hagel

The overall intent (as well as the biggest challenge...) will be to retain the most skilled Airmen possible in order to continue executing the mission of the Air Force. This will by no means be an indiscriminate process. Rather, the reductions can be likened to a very precise surgical procedure versus a haphazard amputation.

Again, I encourage every one of you to become thoroughly familiar with the programs available to you now, so that a decision based on the best interests of you and your family can be made for the future. No one is unaffected; *everyone* is impacted.

More information can be found at the [MyPers](#) website or by contacting your Military Personnel Section. Additionally, links to the source guidance (PSDMs) for each program can be found below. Please take the time to familiarize yourself with what is applicable to you and your situation. Don't miss out; as H. Jackson Brown said, "*Nothing is more expensive than a missed opportunity...*"

- [PSDM 13-67 - Lt Col Selective Early Retirement Boards \(SERB\)](#)
- [PSDM 13-70 - Colonel SERB](#)
- [PSDM 13-122 - Date Of Separation Rollback](#)
- [PSDM 13-123 - Chief Master Sergeant Retention Program](#)
- [PSDM 13-125 - Enlisted Quality Force Review Board](#)
- [PSDM 13-129 - Enlisted Retention Boards / Enlisted VSP](#)
- [PSDM 13-130 - Officer RIF / VSP / TERA](#)
- [PSDM 13-131 - Force Shaping Board](#)

Rick L. Howard
"Deliver!"

